

OPEN IT SOFTWARE LICENSE AND SERVICES

MASTER AGREEMENT

This document is the property of Open iT and cannot be disclosed without its authorization.

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OPEN IT SOFTWARE LICENSE AND SERVICES MASTER AGREEMENT

This Open iT Software License and Services Master Agreement (hereinafter referred to as “**Master Agreement**”) is made between the Open iT entity listed in the Order Form (hereinafter referred to as “**Open iT**”) and Customer as stated in the Order Form (hereinafter referred to as “**Customer**”) at the date of Customer signature on the Order Form or Quotation.

This Master Agreement may cover one or more of the following types of Open iT Products and Services to be delivered by Open iT to Customer (hereinafter referred to as “**Deliverables**”) based on the terms specified in an Order Form that is signed by both parties, or in a Quotation signed by Customer:

- A. Open iT Software delivered as a software license (perpetual license or subscription license) and related Documentation (“**Software License**”), which may include Open iT maintenance and software support services as described in Section 1 of Attachment 1 (“**Support Services**”).
- B. Open iT Software delivered as a Hosted License and related Documentation (“**Hosted License**”) which includes maintenance of the software and operating systems housed on the Hosting Provider’s platform with the Service Level commitment as described in Section 2 of Attachment 1.
- C. Open iT Professional Services which may include Open iT Software installation, configuration, customization and training, hereinafter referred to as Technical Services, or assistance in running the Software License or Hosted License, which may include managed services analyzing usage data after installation and configuration, normally further specified in a Statement of Work, herein after referred to as Managed Services.

1. DEFINITIONS:

TERM	DEFINITION
ADDENDUM	Addition to Order Form in case of additional or new Deliverables
AGREEMENT	This Master Agreement together with Attachment 1 and the applicable Order Form or Quotation issued pursuant thereto
AGREEMENT DATE	Date of Open iT countersignature on the Order Form or Customer acceptance of Quotation
APPLICATION	A program or a group of programs designed to perform specific tasks for users.
ATTACHMENT 1	Attachment to this Master Agreement specifying (i) Support Procedures for Open iT Support Services, (ii) Service Level for Open iT Software as a Hosted Service (If applicable) (iii) Additional Software Components and (iv) Sharing Anonymized Customer Data (If applicable)
AVAILABILITY GUARANTEE	The guaranteed uptime level and availability for the Hosted Service infrastructure and as more particularly described in Section 2 of Attachment 1
CUSTOMER	Customer and majority-owned affiliate of Customer
CUSTOMER DATA	All Customer data on application usage collected by Open iT Software or Service, or any data and information submitted, entered or provided by or for Customer or any User to the Services or Products
DELIVERABLES	Products and/or Services delivered by Open iT to Customer
DOCUMENTATION	As defined in Section 2.2 of this Master Agreement
DURATION	Period between Product Effective Date and Termination Date or Renewal Date and as set forth in the applicable Order Form or Quotation
FEES	Cost for the Deliverables as agreed by the parties in the Order Form or Quotation.
HOSTED SERVICE	The cloud hosting service facilitated by Open iT and as agreed by the parties in the Order Form or Quotation
HOSTING PROVIDER	Company offering technological platform and infrastructure for cloud hosting.
LICENSE CAPACITY	The maximum number of unique users of applications subscribed by Customer during the Duration
LICENSED PRODUCT	Software License and Documentation, including Updates
MANAGED SERVICES	Additional services offered in running the Software and analyzing usage data after installation, normally further specified in a Statement of Work
MASTER AGREEMENT	This Open iT Software License and Services Agreement.
ON-PREM	Refers to Software installed in a Customer-owned and operated environment

OPEN IT	Any Open iT company in the Open iT Group of companies (parent, subsidiary, or affiliated company (same parent))
TERM	DEFINITION
ORDER FORM	Form specifying Deliverables, prices and all terms specific to Customer that is signed by both Customer and Open iT
PERSONAL IDENTIFIABLE INFORMATION (PII)	Information that alone or with other relevant data can identify an individual. In this agreement PII is included in Customer Data
PRODUCT EFFECTIVE DATE	The start date for Deliverables and as specified in the applicable Order Form or Quotation
PRODUCTS	Software Licenses or other tangible products delivered by Open iT.
PROFESSIONAL SERVICES	Technical Services and/or Managed Services
QUOTATION	Offer from Open iT specifying Deliverables, Fees and other terms specific to Customer
RENEWAL DATE	Date on which a recurring Subscription or Support Service is renewed or to be renewed
SERVICE CREDIT	Rebate on future License Fees when the Availability Guarantee is not met.
SERVICE LEVEL	The agreed uptime level for the Open iT Software running as a Hosted Service
SOFTWARE LICENSE	The right to use Open iT Software either on-prem or as a hosted service
SUBSCRIPTION	A time-limited Software License
SUPPORT SERVICE	Open iT's provision of maintenance and support for Licensed Products.
TECHNICAL SERVICES	Open iT Products installation, configuration, customization, and/or training
TERMINATION DATE	End-date of Deliverables
THIRD PARTY	Entity other than Customer or Open iT
UPDATES	Periodic updates to new major and minor new versions of the Software.
USAGE COUNT	Sum of the number of applications being metered, analyzed, or optimized for Open iT Software that has limitations on the number of applications
USER	A unique physical user having access to applications metered, analyzed, or optimized by the Software.
USER COUNT	The actual number of unique users for applications being metered, analyzed, or optimized within a month during the Duration
WARRANTY PERIOD	Period where Open iT has an obligation to rectify Deliverables free of charge for Customer if Support Service is not included in the purchase

WORK ORDER	Document specifying Technical or Managed Services not listed in the original Order Form to be performed by Open iT and signed by both parties
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2. SOFTWARE LICENSE

2.1. In accordance with and subject to the terms and conditions of this Master Agreement, Open iT grants to Customer a non-transferable, and non-exclusive license to install and/or use, the version of the Open iT Software and for the License Capacity and Duration specified in the Order Form or Quotation, solely and exclusively for Customer's internal business purposes and for none other unless otherwise agreed by the Parties in writing. Customer hereby accepts the Software License granted in this Section 2, and any license or rights granted under any other provision of this Master Agreement, subject to all trademark rights, copyrights, patents, or other intellectual property rights legally owned by or otherwise lawfully licensed to Open iT.

2.2. The Software License includes related printed and online or electronic guides and manuals, and other materials (collectively, the "Documentation") provided or made available to Customer by Open iT and including any Updates to such Software License and Documentation that may be provided or made available to Customer by Open iT from time to time during the term hereof.

2.3. Customer may use the Software License only to process Customer's own data or that of its majority-owned subsidiaries/affiliates or parent. Customer may use the Software License in a cloud or hosted environment owned or operated by the Customer, or by a Third Party, only to process Customer's own data. Customer may not use the Software License to process data of a third party offered as a cloud or hosted service unless specifically agreed to in the Order Form or Quotation.

2.4. The Software is made available to Customer on the maximum number unique physical user having access to applications metered, analyzed, or optimized by the Software.

2.5. Usage Count will be applicable for Licensed Products which have limitations on the number of applications that can be metered, analyzed, or optimized.

2.6. The License Capacity for the Software may only be increased or decreased pursuant to a new signed or amended Order Form.

2.7. When approaching Renewal Date for Subscriptions, Customer will notify Open iT of an intent to terminate at least 60 days prior to Renewal Date. Open iT will provide the customer with a renewal Order Form or quotation at least 30 days before Renewal Date. Subscriptions will renew under the terms specified in the renewal Order Form or Quotation.

3. RESTRICTIONS ON SOFTWARE LICENSE USE

3.1. Customer acknowledges and agrees that Licensed Products comprise valuable trade secrets and confidential, proprietary information of Open iT. Customer shall keep confidential and protect the Licensed Products (including all copies) and the contents thereof from unauthorized access, use, copying, publication, disclosure, or distribution. Customer shall use the same degree of care (but in no event less than a reasonable degree of care) to protect the Licensed Products as it uses to protect its own trade secrets and confidential, proprietary information of similar importance.

3.2. Customer may make reasonable copies of the Licensed Products for archival and backup purposes. In addition, Customer may copy the Software License as reasonably necessary to use the same for its intended purpose and may copy the on-line Documentation as reasonably necessary to support its authorized users. Each copy shall include Open iT's product identification, copyright notice and other proprietary rights notices. Customer may not copy the Licensed Products or any part thereof except as provided in this Master Agreement. Any copy or copies of the Licensed Products made by Customer in accordance with this Agreement shall remain the sole and exclusive property of Open iT.

3.3. Customer shall not reverse engineer, disassemble, decompile, create any derivative works or otherwise attempt to derive the Software source code from the object code or otherwise. Customer shall not alter, maintain, enhance, adapt, or otherwise modify, or create or sell derivative works based on, the Licensed Products. Customer shall not sublicense, rent, lease, lend, transfer, resell, reprint, or otherwise distribute the Licensed Products to any Third Party. Open iT shall always during the Duration keep the Licensed Products free and clear of all claims, liens and encumbrances.

3.4. Customer shall not release or publish the results of any performance or benchmarking tests or functional evaluation or any other analysis relating to the Licensed Products without the written permission of Open iT which may be withheld or denied in Open iT's sole discretion.

3.5. Additional restrictions on the use of the Licensed Products, or specific Software License components, may be set forth in Order Form or Quotation.

4. SOFTWARE LICENSE OWNERSHIP

Open iT represents and undertakes with Customer that it has all rights, authorities, approvals or consents required to grant the Software License to Customer and otherwise to fulfill its obligations under the terms of the Agreement. As between Open iT and Customer, title and all associated intellectual property rights (including copyright, trade secret, trademark, patent, or other proprietary rights) of the Licensed Products remain with Open iT and/or its parent/affiliates. Any suggestions, feedback, or ideas provided by Customer regarding the Licensed Products shall become the exclusive property of Open iT and Open iT shall have no obligation to compensate Customer for such feedback. Customer may not remove any product identification, copyright notice, or other proprietary rights notice from the Licensed Products.

5. INDEMNITY

5.1. Open iT will indemnify, defend and hold harmless Customer from and against any and all claims, actions, losses, damages, liabilities, costs or expenses suffered or incurred by the Customer brought by a Third Party against Customer to the extent that such action (i) is based on a claim that the Licensed Products or any part thereof, used within the scope of the license granted herein, infringe a copyright, trade secret or patent or (ii) as a result of any breach by Open iT of its obligations under the Agreement; and agrees to pay costs and damages finally awarded in such action, provided that Customer promptly notifies Open iT in writing of any such claim and permits Open iT to have sole control of the defense or settlement of any such claim or claims. The provisions of this subparagraph 5.1 shall survive the expiration or termination of the Agreement.

5.2. The foregoing subparagraph 5.1(i) shall not apply to, and Open iT shall have no liability for, any claim of infringement based upon (i) use of an outdated, altered released version of the Licensed Products by Customer without Open iT's consent, (ii) use of the Licensed Products in combination with other non-Open iT products, processes, data or materials by Customer without Open iT's consent, (iii) services performed using the Licensed Products, or modifications or derivative works thereof for Customer by a third party independent

consultant not contracted or authorized by Open iT, or (iv) use of the Licensed Products other than in accordance with this Master Agreement.

5.3. In the case of any actual or possible claim of intellectual property infringement, Open iT shall be entitled, at its option, either to make modifications to the Licensed Product to make it non-infringing; or to terminate the Software License. The refund to Customer will for a time-based subscription be the payment to Customer in an amount equal to the License Fees paid by Customer for the Licensed Product less the prorated fees from the Product Effective Date to the date of when such infringement was established.

6. SOFTWARE SUPPORT SERVICES

6.1. Customers that have purchased a perpetual license of Licensed Products under this Master Agreement may elect to purchase Support Services for those licenses. Customers that have purchased Subscriptions of Licensed Products will have Support Services included in the Subscription Fees.

6.2. Upon payment of Support Fees specified in the Order Form or Quotation, or if Support Services are included in the Subscription, Open iT will provide Customer with such Support Services in accordance with provisions in Attachment 1, Section 1 of this Master Agreement (Standard Procedures for Open iT Support Services).

6.3. Open iT will also provide Customer with periodic Updates to the Deliverables without additional charge to Customer where Support Services are included in the Deliverables. Updates may include (a) new releases or version updates generally made available on an annual basis near the end of the calendar year; and (b) maintenance releases generally made available periodically throughout the calendar year. Open iT reserves the right to charge Customer for Updates which constitute upgrades to the Deliverables which include additional or enhanced functionality from the Deliverables purchased hereunder if Customer is notified of such chargeable Updates and provided its acceptance in writing. Customer may only obtain Updates for the specific Deliverables for which Customer has paid the relevant Fees.

6.4. Support Services do not include installation, consulting, configuration, training, customization or managed services, or additional deliverables that Open iT may provide in addition to the Deliverables offered under the Agreement.

6.5. Support Services will be rendered from the Product Effective Date for the Duration, or to the Renewal Date specified in the Order Form or Quotation.

6.6. When approaching Renewal Date for the Support Services, Customer will notify Open iT of an intent to terminate at least 60 days prior to Renewal Date. Open iT will provide the customer with a renewal Order Form or quotation at least 30 days before Renewal Date. Support Services will renew under the terms specified in the renewal Order Form or Quotation.

7. SOFTWARE LICENSE VERIFICATION

7.1. Open iT may, upon reasonable notice and no more than once per calendar year, audit Customer's use of the Licensed Products, either remotely or on-site, to verify compliance with License Capacity. Customer shall cooperate fully with any such audit.

7.2. If a verification reveals that Customer's User Count or Usage Count for the Licensed Products exceeds the License Capacity for which Customer has paid License Fees, Customer shall pay any outstanding

amounts to Open iT within thirty (30) days following receipt of such invoice provided that a copy of the unaltered verification report has been given to Customer in advance.

8. SOFTWARE LICENSE PROVIDED AS A HOSTED SERVICE

The Software Licenses installed in a third-party cloud environment provided by Open iT is referred to as a Hosted Service. Terms and conditions for the Hosted Service will be specified in Section 6 (Hosted Service Terms) of the Order Form and in Sec. 2 of Attachment 1. The Fee for the Hosted Service will be listed as a separate line item in the Order Form or Quotation.

9. PROFESSIONAL SERVICES

9.1. Open iT Professional Services may include technical assistance in Open iT Product installation, configuration, customization, and training ("Technical Services"), as well as assistance to Customer in running the Software License and analyzing usage data after installation that may – inter alia - cover regular health checks on the Open iT installation, usage analysis, management advice with respect to procurement, (re)negotiation, and management of IT assets ("Managed Services") specified in Section 7 (Managed Services) of the Order Form, if applicable.

9.2. Open iT may provide Customer with related Technical Services in conjunction with installation, configuration, customization, and training related to the Deliverables, at Customer's request and subject to additional fees. These services will be provided in accordance with the specifications agreed in the Order Form or Quotation. Technical Services may be further specified in a Statement of Work to be agreed between the Parties.

9.3. Open iT may provide Customer with related Managed Services in conjunction with running the Software Licenses once installed or implemented, at Customer's request, and subject to additional fees. Managed Services will be provided in accordance with specifications agreed in the Order Form or Quotation. Managed Services may be further specified in a Work Order to be agreed upon between Customer and Open iT.

9.4. When providing agreed Professional Services, Customer may change, add or remove tasks from the agreed Work Order. In the case of such changes or additions in the scope, Open iT will use commercially reasonable efforts in accommodating the changes or additions within the agreed Work Order.

9.5. In the event that Customer wish to make changes or additions to the Professional Services that cannot be accommodated within the original Work Order an agreed fee for such Professional Services, Customer and Open iT shall mutually agree on the amendments in writing.

10. STANDARD OF CARE FOR ALL PROFESSIONAL SERVICES

Open iT warrants that Professional Services will be performed by qualified personnel. No other representation, express or implied, and no warranty or guarantee is included or intended in this Master Agreement, or in any report, opinion, deliverable, work, document or otherwise. Save as otherwise agreed by the parties in writing, no guarantee is made as to the efficacy or value of any Professional Services performed or any related work. This paragraph sets forth the only warranties provided by Open iT concerning the Professional Services and related work. This warranty is made expressly in lieu of all other warranties, express or implied, including any implied warranties of fitness for a particular purpose, merchantability, non-infringement, title or otherwise.

11. CONFIDENTIALITY

11.1. Confidential Information: Both parties acknowledge that during the term of this Agreement, they may have access to or be exposed to confidential and proprietary information of the other party, including but not limited to trade secrets, business plans, financial information, customer data, software code, and other sensitive information (hereinafter referred to as "Confidential Information").

11.2. Obligations of Confidentiality: Each party agrees to:

- Use the same degree of care to protect the Confidential Information of the other party as it uses to protect its own confidential information, but in no event less than a reasonable degree of care.
- Use the Confidential Information solely for the purposes of fulfilling its obligations under this Agreement.
- Not disclose the Confidential Information to any third party without the prior written consent of the disclosing party, except as required by law or as necessary to fulfill its obligations under this Agreement.
- Implement and maintain appropriate technical and organizational measures to ensure a level of security appropriate to the risk, including but not limited to encryption, access controls, and regular security assessments.

11.3. Exclusions: Confidential Information does not include information that:

- Is or becomes publicly known through no breach of this Agreement by the receiving party.
- Is rightfully received from a third party without restriction on disclosure.
- Is independently developed by the receiving party without use of or reference to the disclosing party's Confidential Information.
- Is disclosed with the prior written consent of the disclosing party.

11.4. Return or Destruction of Confidential Information: Upon termination or expiration of this Agreement, each party agrees to promptly return or destroy all Confidential Information of the other party in its possession or control, except as required to comply with any legal or regulatory obligations. Each party may be requested to certify in writing that all such Confidential Information has been returned or destroyed.

11.5. Incident Reporting: Each party agrees to promptly notify the other party of any actual or suspected breach of confidentiality or security incident involving the Confidential Information, and to cooperate fully in any investigation or remediation efforts.

11.6. Survival: The obligations of confidentiality set forth in this section shall survive the termination or expiration of this Agreement for a period of three (3) years.

12. COOPERATION

Customer will cooperate with Open iT in taking actions and executing documents, as appropriate, to achieve the objectives in this Master Agreement, Order Form, Quotation, specified Professional Services, or Work Order. Customer agrees that Open iT's performance is dependent on Customer's timely and effective cooperation with Open iT. Accordingly, Customer acknowledges that any delay by Customer may result in Open iT being

released from an obligation or scheduled deadline or in Customer having to pay extra fees for Open iT to meet a specific obligation or deadline despite the delay.

13. FEES

13.1. In consideration of the Deliverables purchased and delivered Customer hereunder, Customer shall pay to Open iT License Fees, Professional Services Fees and Hosted Service Fees which are exclusive of all applicable taxes.

13.2. If Support Services are not included in the Product, Customer shall pay to Open iT the Support Fees, which are exclusive of Customer's taxes. For all Subscriptions, Support Services are included in the License Fee, and there is no additional cost for the support.

13.3. Support Fees are based upon the type of Support Service ordered – Standard or Premium Support – which is specified in the signed Order Form or signed Quotation. “**Standard Support**” means 24/5 (Mon-Fri) support and the applicable Support Fees shall be calculated at 20% of the undiscounted License Fees, while “**Premium Support**” means 24/6 (Mon-Sat) support and the applicable Support Fees shall be calculated at 25% of undiscounted License Fees, unless other terms are agreed by the parties and specified in the Order Form or Quotation.

13.4. Support Fees are subject to change upon any annual renewal of support services. Open iT will notify Customer of new terms in writing at least thirty (30) days prior to the Renewal Date. Open iT may adjust Support Fees with the annual change in the Consumer Price Index without notification. See Section 12 for further specification.

13.5. If Customer has agreed that Open iT shall arrange for and provide a Hosted Service where the Software Licenses will be installed, then Customer shall pay to Open iT the applicable fees for such Hosted Service which are specified in the signed Order Form or Quotation, which are Hosted Service Fees exclusive of any applicable taxes.

13.6. If Customer has ordered Professional Services, Customer shall pay to Open iT the Professional Service Fees as agreed by the parties in the signed Order Form, Quotation, or Work Order which are fees exclusive of taxes.

13.7. If not otherwise specified in the Order Form or Quotation, applicable fees are due and payable Net Thirty (30) days after receipt of Open iT's invoice. Overdue payments shall bear interest at the rate of twelve percent (12%) per annum on the amount outstanding from the date when the payment was due until the date payment in full is received by Open iT.

14. CONSUMER PRICE INDEX ADJUSTMENT OF FEES

14.1. Fees for renewal of Support Services and Subscriptions and other recurring fees may be adjusted for increases in the Consumer Price Index (“CPI”). The CPI increase is defined as the change in CPI from the latest CPI available at the last (previous) Agreement Date and the latest available CPI figure at the time of the current renewal or adjustment.

14.2. The adjustment formula will be: The latest current CPI minus the latest CPI figure in effect at the previous Agreement Date, divided by latest CPI figure in effect for the current Agreement date.

14.3. The CPI definition to be used is as follows:

14.3.1. For invoices in USD currency: For purposes hereof, the term “CPI” shall mean the Consumer Price Index- All items in US City Average Urban Wage Earners and Clerical Workers, not seasonally adjusted (CPI-W 1982-84=100, Series ID CWUR0000SA0), published by the Bureau of Labor Statistics of the United States Department of Labor.

14.3.2. For invoices in Euro currency: For purposes hereof, the term “CPI” shall mean the “Harmonized Index of Consumer Prices (HICP) for the Euro Area (online data code: TEICP000), published monthly by Eurostat. ([Statistics | Eurostat \(europa.eu\)](http://Statistics.Eurostat.europa.eu)).

14.3.3. For invoices in GBP currency: For purposes hereof, the term “Index” shall mean the Consumer Price Index - CPIH-All items (2015=100), published by Office for National Statistics, UK.

14.3.4. For invoices in NOK currency: For purposes hereof, the term “Index” shall mean the Consumer Price Index- CPI All-item index (2015=100), published by Statistics Norway.

14.3.5. For invoices in other currencies. In case of invoices in other currencies, the most applicable CPI for the currency in question should be used.

15. PURCHASE OF ADDITIONAL DELIVERABLES

From time-to-time Customer may purchase additional Products or Services. This should be done pursuant to a new or revised Order Form, Quotation or Work Order mutually agreed between the Parties, or other mutually acceptable written document executed by Customer and Open iT. All such Deliverables shall be subject to and governed by this Master Agreement unless the Parties mutually agree otherwise in writing.

16. LIMITED WARRANTY

16.1. If the Deliverables includes Support Services, then the Support Service provisions will replace this Limited Warranty as described in Section 16.2. The provisions in Section 16.3 will still apply.

16.2. Open iT warrants that, for a period of sixty (60) days after the Software License has been made available to Customer (the “Warranty Period”), the Software License will substantially conform to Open iT’s then current published specifications set forth in the Documentation provided to Customer with the Software License. Open iT’s sole responsibility, and Customer’s exclusive remedy, in the event of a problem during the Warranty Period, is for Open iT to use commercially reasonable efforts to correct such problems, to replace the Software License with a functionally equivalent solution. The above remedy is available only if Open iT is notified by Customer in writing promptly upon discovery of any problems, and the Software License has not been (a) altered, or modified by any party other than Open iT; (b) subjected to negligence, or computer or electrical malfunction; or (c) used, adjusted, or installed other than in accordance with instructions furnished by Open iT. Upon Open iT’s compliance with its obligations set forth in this subparagraph 16.2, Customer shall indemnify, defend and hold Open iT harmless of any claims, actions, causes of action, losses, damages, costs and expenses suffered or incurred by Open iT as a result of claims in connection with the use of any malfunctioning copy(ies) of the Software License.

16.3. THE FOREGOING WARRANTIES SET FORTH IN THIS SECTION ARE EXCLUSIVE AND IN LIEU OF, AND OPEN IT HEREBY DISCLAIMS ALL CLAIMS, ALL OTHER WARRANTIES AND CONDITIONS, WHETHER EXPRESS, IMPLIED OR STATUTORY, THE IMPLIED WARRANTIES OF MERCHANTABILITY, NON-INFRINGEMENT AND FITNESS FOR A PARTICULAR PURPOSE WITH RESPECT TO THE SOFTWARE LICENSE. EXCEPT FOR THE FOREGOING WARRANTIES, CUSTOMER ACCEPTS THE SOFTWARE LICENSE ON AN “AS IS” BASIS. OPEN IT DOES NOT WARRANT OR REPRESENT THAT (a) THE SOFTWARE LICENSE WILL MEET CUSTOMER’S NEEDS OR REQUIREMENTS, (b) THE SOFTWARE LICENSE WILL BE FREE FROM ERRORS, OMISSIONS, DEFECTS, (c) THE OPERATION OF THE SOFTWARE

LICENSE WILL BE UNINTERRUPTED, OR (d) DEFECTS IN THE SOFTWARE LICENSE IS CORRECTABLE OR WILL BE CORRECTED. FURTHERMORE, OPEN IT DOES NOT WARRANT OR MAKE ANY REPRESENTATIONS REGARDING THE USE OR THE RESULTS OF THE USE OF THE SOFTWARE LICENSE IN TERMS OF THEIR CORRECTNESS, ACCURACY, RELIABILITY, OR OTHERWISE. NO ORAL OR WRITTEN INFORMATION OR ADVICE GIVEN BY OPEN IT SHALL CREATE A WARRANTY OR IN ANY WAY AMEND THIS SECTION. THERE ARE NO WARRANTIES OF THE SOFTWARE LICENSE WHICH EXTEND BEYOND THOSE EXPRESSLY SET FORTH IN THIS SECTION. WITHOUT LIMITATION OF THE FOREGOING, OPEN IT MAKES NO REPRESENTATIONS OR WARRANTIES THAT THE SOFTWARE LICENSE IS IN COMPLIANCE WITH ANY FEDERAL, STATE OR LOCAL LAWS, RULES OR REGULATIONS. THE PROVISIONS OF THIS SECTION SHALL SURVIVE THE EXPIRATION OR TERMINATION OF THIS AGREEMENT.

17. LIMITATION OF LIABILITY

17.1. EXCEPT FOR CLAIMS OF BREACH OF CONFIDENTIALITY, THIRD-PARTY CLAIMS OF INFRINGEMENT OR GROSS NEGLIGENCE OR WILLFUL MISCONDUCT, IN NO EVENT SHALL EITHER PARTY BE LIABLE TO THE OTHER FOR ANY LOSS OF PROFITS, SAVINGS, LOSS OF BUSINESS OR GOODWILL, OR LOSS OF DATA OR USE OF DATA OR OF ANY SPECIAL, EXEMPLARY, CONSEQUENTIAL, SPECULATIVE, PUNITIVE, INCIDENTAL OR INDIRECT DAMAGES OF ANY KIND HOWEVER CAUSED, WHETHER FOR BREACH OF WARRANTY, BREACH OF REPUDIATION OF CONTRACT, TORT, NEGLIGENCE, OR OTHERWISE, EVEN IF THE OTHER PARTY HAS BEEN ADVISED OF THE POSSIBILITY OF SUCH LOSS OR DAMAGES.

17.2. EXCEPT AS PROVIDED IN SECTION 16 OF THIS AGREEMENT, OPEN IT'S LIABILITY FOR DAMAGES TO CUSTOMER OR ANY THIRD PARTY ARISING FROM THE USE OF THE SOFTWARE LICENSE OR PROFESSIONAL SERVICES OR ANY PART THEREOF OR OTHERWISE ARISING FROM OR RELATED TO THIS AGREEMENT, REGARDLESS OF THE FORM OF ACTION OR THEORY OF LIABILITY, SHALL BE LIMITED TO THE LESSER OF (a) THE AGGREGATE FEES PAID BY CUSTOMER FOR LICENSED SOFTWARE, SUPPORT SERVICE, HOSTED SERVICE, OR PROFESSIONAL SERVICES OR THE PART THEREOF GIVING RISE TO SUCH DAMAGES, OR (b) ACTUAL DAMAGES SUSTAINED BY CUSTOMER.

18. FORCE MAJEURE

Neither Open iT nor Customer shall be responsible for delays or failures (including any delay by Open iT to make progress in the execution of any Support Services or Professional Services) if such delay arises out of unforeseeable and irresistible causes or events beyond its reasonable control which render the performance of an obligation impossible ("**Force Majeure Events**"). Such causes or events may include, but are not restricted to, acts of God, war, or of the public enemy, terrorism, fires, floods, epidemics, riots, quarantine restrictions, nationwide strikes, freight embargoes, earthquakes, electrical outages, computer or communications failures or severe weather. If either party is prevented from performing or is unable to perform any of its obligations under the Agreement due to a Force Majeure Event, and has given prompt written notice to the other party, then the affected party's failure to perform shall be excused and the time allowed for performance shall automatically be extended to account for the applicable period of delay or inability to perform due to such Force Majeure Event. The party subject to such Force Majeure Event shall: (a) promptly notify the other party of the circumstances causing the failure or delay; (b) provide reasonably sufficient documentation to establish the impact of such party's failure or delay; and (c) resume performance whenever and to whatever extent possible without delay, including workaround plans, implementation of a disaster recovery plan or other means. In the event that Open iT is delayed in the delivery or performance of the Services by a Force Majeure Event, Open iT shall, but only in respect of the portion of the Products and/or Services that have been actually delayed, be entitled to an equitable adjustment in the time allowed for the delivery or performance of the Products and/or Services. Any adjustments required following a Force Majeure Event shall be reflected in an amendment agreement mutually agreed by the parties.

19. ASSIGNMENT

Subject to Section 20 (Transferability) of this Agreement either party may assign this Agreement in whole or in part with the prior written approval of the other party, in which approval will not be unreasonably withheld. Any such attempted assignment without prior written consent shall be null and void. Notwithstanding the foregoing, either party may assign its right, title and interest to any company with which it may merge or consolidate, or which acquires substantially all of the business and assets of such party. In such case, the party shall notify the other party of such assignment. The other party may elect to either (i) continue the Agreement with the assignee; or (ii) terminate the Agreement, whereupon Open iT or its successors shall promptly refund the pro rata fees paid by Customer for the Products and/or Services.

20. TRANSFERABILITY

20.1. Subject to Section 19 above, if either party sells or otherwise transfers the assets or equity ownership of any of its business unit or part thereof, the party shall have the right to transfer and assign all of its right, title, and interest in and to such Licensed Products provided that the transferee agrees to assume all of the assignor's rights and obligations under this Master Agreement including the specifications in the Order Form or Quotation with respect to such Products and Services.

20.2. Upon notification from Customer to Open iT, if Customer elects to at the time of renewal to continue its use of the Products and Services in the event of a sale or transfer as described above, then Open iT shall deliver to the transferee Open iT's then current standard Open iT Software License and Services Master Agreement including terms specified in the applicable Order Form, with the fees specified in Open iT's then current standard price list for the use of the Products and Services by such transferee, but only for use in conjunction with the transferred Customer assets or equity interest.

20.3. If all of Customer's rights under this Master Agreement are assigned to the divested entity (or another transferee), then Customer shall have the right to continue to use, or allow the divested entity (or another transferee) to use, the Licensed Products for a reasonable period of time not to exceed six (6) months from the date of the assignment at no additional charge to Customer or the divested entity (or another transferee) during the transition period subject to this Master Agreement. After such transition period, Customer's or the divested entity's (or another transferee's) right to use the Software License shall be subject to execution of a new Order Form or Quotation on Open iT's then standard terms and conditions or on terms mutually agreeable to Open iT and the relevant party. Notwithstanding the foregoing, Open iT shall not be obligated to enter into a new Master Agreement with specifications in the Order Form or Quotation with Customer or to provide Software License or Hosted Service and/or Support Services or Professional Services to Customer solely by reason of this provision.

21. TERMINATION

21.1. Either party may terminate the Agreement if the other party is in material breach of any provision of this Master Agreement (including, without limitation, confidentiality and payment) and fails to cure such breach within thirty (30) days after receiving of written notice thereof from the non-defaulting party. In addition, either party may terminate the Agreement by written notice to the other party if the other party becomes insolvent, becomes the subject of any voluntary or involuntary proceeding under the applicable Bankruptcy Codes or state or national insolvency proceeding and such proceedings are not terminated within sixty (60) days of its commencement.

21.2. Immediately upon termination of this Agreement and the service(s) or license(s) granted hereunder, Customer shall cease all use of the Licensed Products. In such event, Customer will certify in writing to Open iT that all copies or partial copies of the Software License and related Documentation have been returned

to Open iT or, if not returned, have been deleted from Customer's system and destroyed. Open iT shall not be liable to Customer for damages of any kind, including indirect, exemplary, special, incidental, speculative, punitive or consequential damages (including, but not limited to, lost profits, lost savings or loss of business opportunity), on account of termination of this Agreement or the service(s) rendered or license(s) granted hereunder.

21.3. Upon termination or expiration of this Agreement, Open iT shall retain access to Customer Data solely for the following limited purposes:

- Resolving outstanding support issues initiated prior to termination;
- Conducting internal audits or compliance reviews;
- Performing anonymized analysis for product improvement, provided no personally identifiable information is used;
- Generating final reports or summaries requested by the Customer.

Open iT shall continue to comply with all confidentiality and data protection obligations during this period. Upon expiration of the access period, all Customer Data shall be securely deleted or returned, unless retention is required by law.

22. CUSTOMER DATA

22.1. Subject to applicable privacy laws and regulations, including but not limited to the General Data Protection Regulation (GDPR), NIS-2 Directive, and any other relevant data protection legislation, Customer hereby grants Open iT the right to access, process, and use Customer Data as necessary for the performance of this Agreement, including but not limited to support, troubleshooting, product improvement, benchmarking, and research purposes.

22.2. Open iT shall process Customer Data only to the extent permitted by applicable law and the terms of this Agreement. Where Customer Data includes personal data, Open iT shall enter into a data processing agreement with Customer in accordance with Article 28 of the GDPR and any other applicable requirements.

22.3. Open iT may anonymize and aggregate Customer Data for the purposes of product development, benchmarking, and research. Anonymized and aggregated data may be used by Open iT provided that such data does not identify Customer or any individual data subject.

22.4. Open iT shall implement appropriate technical and organizational measures to ensure the security and confidentiality of Customer Data, in accordance with applicable privacy regulations.

22.5. The Customer is offered an option to share its own Customer Data. Terms for sharing options are provided in Attachment 1, Sec. 4.

23. NON-HIRE OF EMPLOYEES

During the term of the Master Agreement and for one (1) year after the termination thereof, Customer will not employ Open iT's employees who are directly known to Customer as a result of providing Products and Services under this Master Agreement, without Open iT's prior written consent which consent may be withheld, conditioned, or delayed in Open iT's sole discretion. The preceding restriction does not apply to individuals who apply or respond to a general advertisement of a job opening that has been published or posted by Customer.

24. SEVERABILITY

If any provisions of the Agreement shall be held by a court of competent jurisdiction to be invalid, illegal or unenforceable, then the other remaining provision of the Agreement shall remain in full force and effect. The parties agree to negotiate, in good faith, a substitute provision after receiving notice from the other party of the invalidity of the original provision.

25. HEADINGS

The headings of articles and sections herein are included solely for convenience, and if there is any conflict between such headings and the text of the Agreement, the text shall control.

26. GOVERNING LAW

As default this Master Agreement shall be governed by and construed in accordance with the governing law where the relevant Open iT supplying entity is located. For Open iT, Inc. that will be Texas law, for Open iT Norge AS it will be Norwegian law, and so forth. If the Parties agree to other jurisdictions, then this will be specified in the Order Form or Quotation, or as separately agreed between the Parties.

27. DISPUTE RESOLUTION

In the event of any dispute, claim, or controversy arising out of or relating to this Master agreement the parties agree to first attempt to resolve the matter amicably through good-faith negotiations by senior management. Either party may initiate the negotiation process by providing written notice to the other party, outlining the nature of the dispute.

If the parties are unable to reach a resolution through negotiation within 30 days from the date of the initial notice, the dispute may be referred to mediation. For Open iT, Inc. the mediations shall be conducted at the American Arbitration Association - Southwest Region located in Dallas. For Open iT Norge AS the mediation shall be conducted in Stockholm, Sweden. The mediation shall be facilitated by a neutral mediator.

28. ENTIRE AGREEMENT

The Agreement states the entire agreement between the parties and supersedes all previous contracts, proposals, oral or written, and all other communications between the parties respecting the subject matter hereof, and supersedes any and all prior understandings, representations, warranties, agreements or contracts (whether oral or written) between Customer and Open iT respecting the subject matter hereof. The Agreement may only be amended by attachments, addenda or other mutually agreed documents in writing executed by the parties hereto. Any terms or conditions in any purchase order submitted by Customer to Open iT or sales order issued by Open iT to Customer that conflict with the terms of the Agreement shall be void and of no effect.

29. WAIVER

The failure of any party hereto to enforce at any time any of the provisions in the Agreement or to require at any time performance by the other party of any of the provisions of the Agreement, or any part hereof, shall not be construed to be a waiver of said provision or to affect the right of any party to enforce each and every provision in accordance with the Agreement.

30. NOTICES

30.1. All notices, demands, requests, consents, approvals, offers, statements and other instruments or communications required or permitted to be given pursuant to the provisions of the Agreement (collectively "**Notice**" or "**Notices**") shall be in writing and shall be deemed to have been given for all purposes on the earlier of receipt or (i) three (3) business days after having been sent by registered or certified mail, return receipt requested, postage prepaid, addressed to the other party at its address as stated in the Order Form or Quotation, or (ii) one (1) business day after having been sent by a recognized air courier service.

30.2. For the purposes of this Section, any party may substitute its address by giving fifteen (15) days' notice to the other party in the manner provided above. Any Notice may be given on behalf of any party by its counsel.

31. RIGHTS NOT EXCLUSIVE

Customer's rights hereunder with respect to the Software Licenses, Support Services, Professional Services or Hosted Services, are not exclusive, and nothing contained herein shall be deemed to prevent Open iT from exercising all of its rights in and with respect to the Software License, Support Services, Professional Services and Hosted Service including, without limitation, the right to license or sell Software Licenses, Hosted Services and Professional Services to such persons as Open iT deems appropriate and the right to market or distribute the Software License in any manner deemed appropriate by Open iT in its sole and absolute discretion.

32. INDEPENDENT CONTRACTOR

The Agreement is not intended by the parties to constitute or create a joint venture, partnership or formal business organization of any kind. Accordingly, the rights and obligations of the parties shall be only those expressly set forth herein. Neither party shall have authority to bind the other except to the extent authorized herein. Both parties shall perform under the provisions set forth herein as independent contractors, and neither party shall act as an agent of the other and neither party shall be considered an employee of the other party for any purpose.

33. COMPLIANCE WITH LAWS

The parties hereto shall comply with all applicable laws and regulations, including all applicable laws and regulations concerning the import, export, re-export, transfer or retransfer of Products and/or Services and economic or trade sanctions or other restrictive measures ("**Export Laws**"). Customer warrants that it will not permit or knowingly assist or participate in the transfer of the Software Licenses to countries or to users not approved to receive technical information under applicable Export Laws. In supplying the Products and performing the Services.

34. SURVIVAL OF TERMS

Sections 3 (Restrictions on Software License Use), 5 (Indemnity), 10 (Standard of Care for Professional Services), 11 (Confidentiality), 17 (Limitation of Liability), and 18 (Force Majeure), shall survive the expiration or termination of this Master Agreement for any reason.

ATTACHMENT 1

1. **STANDARD PROCEDURES FOR OPEN IT SUPPORT SERVICES**
2. **SERVICE LEVEL FOR OPEN IT SOFTWARE AS A HOSTED SERVICE**
3. **ADDITIONAL SOFTWARE COMPONENTS**
4. **SHARING ANONYMIZED CUSTOMER DATA**

1. STANDARD PROCEDURES FOR OPEN IT SUPPORT SERVICES

Open iT Support

Open iT Support is responsible for any issues with the Open iT Software that are related to the running of the Software itself, and installation and/or configuration if that has been performed by Open iT personnel. Open iT Support will use commercial reasonable efforts to expeditiously resolve each issue to the satisfaction of the Customer. Open iT Support will act on any issues reported by Customer (each “**Support Request**”). Open iT Support will respond to Customer’s submission of a Support Request within 4 business hours after submission.

Likewise, Open iT Support will help the Customer in solving issues related to the running of the Software that is determined to be caused by factors external to the Software (e.g., configuration errors by Customer, factors related to the hardware environment, etc.), but does not have a contractual obligation to resolve such issues.

Open iT Support exists to improve Customer’s experience with Software. Open iT Support will do its best to resolve all issues in a timely and expedient fashion.

Open iT Support comes with two options Standard Support and Premium Support. All Subscriptions are offered with Standard Support included. Standard Support is generally provided on a 24/5 basis (excluding Saturdays/Sundays) and Premium Support on 24/6 (excluding Sundays), with response times as detailed below:

Support Levels

Open iT definitions of Support Levels are as follows:

Table 1:

Level 1 (1st line Support)	Level 2 (2nd line Support)	Level 3 (3rd line Support)	Level 4 (Development & QA)
○ Customer assistance ○ General problem investigation & reproduction ○ Hotfix distribution	○ Advanced problem investigation & reproduction ○ Configuration workarounds, hotfix distribution and installations	○ Temporary patches ○ Code level workarounds ○ Bug reproduction and logging	○ Hotfix development & testing ○ Hotfix packaging

Problem Severity and Response Times

Open iT Support categorizes issues by severity as follows:

Table 2:

Severity 1: Fatal	Severity 2: Serious	Severity 3: Medium	Severity 4: Minor
- Irreversible loss of data collection from tier-1 applications - Causing non- Open iT applications or system to fail.	- Major functionality does not work - No workaround.	- Functionality does not work - Major defect has workaround	- Minor functionality defect - Request for information or enhancement

Open iT Support assigns response times for issues based on their severity. The response times in the chart shown below indicate the targets for providing an initial action plan, and progress updates:

Table 3:

Severity	Initial Action Plan		Progress Updates	
	Standard	Premium	Standard	Premium
1	Within 4 hours	Within 1 hour	Every 2 days	Every 2 days
2	1 Day	1 Day	Every 5 days	Every 5 days
3	3 Days	3 Days	Every 10 days	Every 10 days
4	3 Days	3 Days	Every 10 days	Every 10 days

“Within 4 hours” mean within 4 effective business hours. A response can normally be expected within the same business day, but if an issue is reported late in the day, the response will be on the next business day counting 4 effective business hours. (For an issue reported late on a Friday the obligation (for Standard Support) is to respond within 4 effective business hours on Monday morning).

What Information to Provide in a Support Request

To expedite the problem resolution process, Customer needs to provide the following information when first contacting Open iT Support.

- A sense of the urgency/ priority of the issue. This priority must be as accurate as possible as Support treats urgent requests very seriously.
- Version numbers of the Open iT Software and the Operating System.
- Accurate, concise, technical English description of the problem, including steps necessary to reproduce a problem, if known.
- Console/screen output showing the problem.
- Relevant configuration files.
- Error logs.

Failure to provide the above information can result in unnecessary delays in resolving the problem.

Reporting issues by e-mail

- Customer sends email to support@openit.com with a short description and severity of the issue in the subject of the mail.
- The request is logged into the Open iT Support database, and a request ID is generated.

3. Customer receives an automatic reply message indicating the request ID, and a questionnaire asking Customer to supply additional info (e.g., severity) if it has not been provided. If Customer does not receive this auto reply message, Customer's Support Request has not been logged into the Open iT Support database, and the original request should be re-sent or Customer can contact Support by phone.
4. Customer will receive an initial action plan via email or call from 1st line Support.
5. Subsequently, the same 1st line Support engineer will work with Customer until the problem is resolved or until the problem needs to be escalated to 2nd line Support.
6. If the problem needs to be escalated to a 2nd line Support engineer, Customer will be notified of the escalation. A problem is typically escalated to 2nd line Support if the problem requires code level investigation.
7. 2nd line Support will work with Development to resolve the problem. The same 2nd line Support engineer will work with Customer until the problem is resolved.
8. The Support Request is closed when it is mutually agreed upon by Support and Customer that the issue has been resolved, or if there is no response from Customer to request for additional information within 5 days.

Reporting issues by phone

Call the local Open iT office (given in Section 2 of Order Form) to initiate a Support Request or to follow up on an open Support Request. During office hours, a 1st line Support engineer will normally be available to provide Support assistance. If a Support engineer is not immediately available, Customer will be contacted within 2 hours of submitting a Support Request by phone.

Supported Versions

Support is available to the current and past versions based on their release status¹ as indicated in the via the weblink referenced in the following paragraph. **"Full Support"** is available for an official released version for one year following the release of a newer version. **"Critical Bug Fix Support"** will be available for an official released version for two years following the release of a newer version. After this period of time, Supplier has no obligation to provide Support for an official released version.

The Open iT Web Customer Area, has an overview of supported **versions** and **fixes** available for download. If there is a problem with access to the Customer Area, please contact sales@openit.com for username and password.

Open iT delivered as a Hosted Service

If Customer reaches the Open iT Portal on the hosted platform but are not able to access Customer Data on usage, then this is defined as an Open iT support issue, for which the response times for Open iT Support Procedures (detailed above) will apply.

¹ For Early Availability (EA) versions, Open iT is not obligated to support the EA version after the superseding official released version has been released.

2. SERVICE LEVEL FOR OPEN IT SOFTWARE AS A HOSTED SERVICE

The Service Level offered for Software Licenses as a Hosted Service reflects the service level of the Hosting Provider.

The Service Level outlined below represents the Availability Guarantee offered by Microsoft Azure as the Hosting Provider. (SLAs for Amazon Web Services (AWS) may deviate from these SLAs).

Software Licenses will be available to Customer on a 24x7 basis with a service level commitment of greater than 99.98%.

Calculation of Uptime / Availability:

Customer shall measure uptime performance during a calendar month based on the following calculation:

$$\frac{\text{Available Minutes} - \text{Unscheduled Downtime}}{\text{Available Minutes}}$$

Measurement of the agreed Service Level excludes downtime due to Scheduled Maintenance and Emergency Maintenance.

- “Scheduled Maintenance” is defined as the period used to apply required fixes to the IT infrastructure to ensure the continued security, availability, and performance of the system. Customer will be provided a minimum of two (2) weeks advance notice of Scheduled Maintenance.
- “Emergency Maintenance” is downtime associated with the application of required IT infrastructure fixes that are unplanned.

Customer will be given notice of Scheduled Maintenance at least two weeks in advance which will be used to apply required hotfixes to the IT infrastructure to ensure the continued security, availability, and performance of the system.

Open iT shall provide Customer remedies for any Open iT failure to meet the Availability Guarantee during any single calendar month. Open iT shall provide a Service Credit to Customer as described below:

Availability Guarantee Service Credit	
98 % — 99.98%	5% of Monthly Charge
95 % — 97.99%	10% of Monthly Charge
Below 95%	25% of Monthly Charge

Open iT will apply any Service Credits only against future amounts due for Hosted Service Fees. Service Credits will not entitle Customer to any refund or payment from Open iT. If Service Credits are issued for two (2) consecutive months or for three (3) months during any six (6) month period, Customer shall have the right to terminate for material breach without further notice.

To receive Service Credits, Customer must submit a claim by opening an Open iT support ticket, that identifies this as an “SLA Credit Request”. The ticket should specify the dates and times of each unavailability incident that Customer is claiming.

If the unavailability incident of such request is confirmed by Open iT and is less than the Availability Guarantee, then Open iT will record this as a Service Credit.

At the end of the calendar month, the Service Credits will be added up. If Customer decides to do an annual renewal, the accumulated Service Credits will be deducted from the new annual renewal fee. If Customer will not renew, the Service Credits will be lost. Total service credits in any 12-month period shall not exceed 20% of the annual Hosted Service Fees.

A link to the Hosting Provider’s specification of service levels is also provided in the Order Form if a Hosted Service is ordered.

Service Credits apply only to unavailability of the Host Provider. If Customer reaches the Open iT Portal on the hosted platform but is not able to access Customer Data on usage, then this is defined as an Open iT support issue, for which the response times for Open iT Support Procedures (detailed above) will apply.

Data retention and access to reports is current calendar year plus two (2) historical years of metered data. Customer’s direct access to data older than the standard policy of current plus two (2) years metered data may be subject to additional fees.

3. ADDITIONAL SOFTWARE COMPONENTS (IF APPLICABLE)

Customer On-prem installation

Licensed Products may require additional third-party software components for its operation. Such components, if not made available by Customer, shall be provided and installed by Open iT under the terms provided by the component’s original software vendor to the licensor (Company).

A copy of the original software vendor End User License Agreement is provided as a separate document.

Additional technical comments on the MS-SQL Server runtime restrictions:

- (a) The MS-SQL Server Runtime license needs to be assigned to a physical server but can be executed in any Virtual Machine running on that server.
- (b) The MS-SQL Server Runtime license cannot be assigned to a different physical server more frequently than every 90 days. There are exceptions to this rule, see the attached Microsoft EULA.
- (c) According to Microsoft’s commercial policies, License Mobility (i.e. dynamic virtual machines) can only be acquired by enrolling a product license in the “Software Assurance Program”. ISV licenses, such as the MS-SQL Server Runtime, do not qualify for joining that program.

Hosted Service installation

For a hosted environment, the MS-SQL license is included on the instance/vm.

Microsoft Azure: <https://azure.microsoft.com/en-us/pricing/licensing-faq/>

Amazon Web Services: <https://docs.aws.amazon.com/sql-server-ec2/latest/userguide/sql-server-on-ec2-licensing-options.html>

4. SHARING ANONYMIZED CUSTOMER DATA (IF APPLICABLE)

This section applies if Customer has agreed to share its own usage data for benchmarking or research purposes.

Open iT Benchmarking. Open iT may use anonymized usage data provided by Customer to create aggregated benchmarks and usage patterns across industries, verticals, and company sizes. Such aggregated results may be shared with participating Customers, allowing them to compare their own usage patterns with industry averages or with companies of similar size and sector. At no time will Open iT share individual Customer's raw anonymized data directly with any other company.

4.1 **Reciprocity.** When Customer shares its own anonymized data, Customer will likewise get access to anonymized data from other customers that have accepted similar sharing provisions and thereby gain understanding of their own usage in relation to similar companies.

4.2. **Discount.** There will be a discount for Customer that allows for sharing of Customer Data. The discount will be agreed between Customer and Open iT and will be reflected in the Fees specified in the Order Form or Quotation.

4.3. **Anonymization techniques.** Open iT has several ways to mask usernames; one option for data anonymization is when Customer Data is collected, where the anonymization process is irreversible, i.e. actual usernames cannot later be retrieved. Another option is anonymization at the processing level; where it is possible to reveal the username at a later stage but will require skills and reprocessing of the data to get the real name behind the masked data. And finally, anonymization at the reporting interface level, where the process is reversible, i.e. anonymization can later be turned off to reveal actual usernames. Open iT and Customer will separately agree on the anonymization technique to be used.